ABOUT US

Did you know that fewer than 1% of people with hearing loss have access to hearing care due to prohibitive cost, stigma and lack of information?

Our mission is to enable better hearing around the world through the provision of affordable hearing aids and services.

Our next critical hire will be a project manager. The role is a very exciting opportunity with immense opportunity to learn, innovate and grow, and to make a difference. You will lead interesting projects and will our subject matter expert when it comes to audiology and technology. Many things need to be built from scratch.

The ideal candidate has a technical mindset with exceptional problem solving abilities and an obsession for getting things done.

In a perfect world, the candidate would be trained in audiology, speech therapy, engineering, have experience with hearing aids, or otherwise versed in hearing care or sound amplification. This is not a requirement though, we are open to people with sharp minds.

YOUR ROLE

Project management (70%)

You will take over the management of our two Google.org backed technology projects:

- The Global Hearing Loss Database (GHLD) project, whose objective is to centralize and aggregate hearing loss data around the world.
- The Teleaudiology project, which objective is to leverage the omnipresence of mobile devices and connectivity to dispense hearing care services in remote communities around the world.

These projects are in their preliminary stages need to be built (almost) from the ground up.

This role involves gathering requirements from users and stakeholders and building pilot projects. Once proof of concepts are established, the projects need to be brought to scale.

It will also involve building and maintaining strong relationships with international institutions such as the World Health Organization and the hearing care community (schools, universities, clinics, professional associations, etc.) and technology companies.

Administrative work such as writing grant proposals and milestone reporting are also part of the role.

More projects will be added as the organization grows.

Technology focal point (30%)

You will be the organization’s focal point for all aspects of audiological instruments & technology:
- Buy, test and document the performance of new audiological equipment (hearing aids, audiometers, software, etc.).
- Conduct tests in the field.
- Stay on top of technology trends in the industry.
- Build and provide trainings on a variety of technologies.
- Manage assets (equipment tracking and maintenance).

**Our ideal candidate**

**Skillset**

- You have a technical mindset. You are trained in engineering, audiology, speech therapy, have experience with hearing aids, or are otherwise versed in hearing care or sound amplification.
- You are good at organizing information and projects efficiently.
- You are willing to travel to the field to conduct mass hearing screenings, test new technologies, and establish relationships.
- You are fluent in English and French. Spanish a very strong asset.

**Attitude**

- You are creative and passionate about building things and solving problems
- You want to work for a small organization. Strategies and tactics will change often. You are comfortable with that.
- You remain calm when things don’t go as planned. You see unexpected problems as challenges.
- You are a brilliant, positive person with a passion for getting things done.
- You love learning new things, whether or not related to previous work / education.
- You are not afraid to experiment and learn from your mistakes. When you don’t know how to tackle a problem or project, you find resources that can help you.
- You love learning about new cultures.
- You are empathetic. You care about the well-being of others.

**Terms**

- Salary and vacation: to be discussed.
- 37.5 h / week.
- Flexible schedule and work location as long as coherent with business operations.
- Willingness to travel to Latin America, Asia and Northern Canada (50%).
- Work based out of the Montreal office.